



St Mary's Church, Wendover

PIONEER CHILDREN & FAMILIES MINISTER

(Lay or ordained with some youth development)

JOB DESCRIPTION

Our Pioneer Family Worker will serve as a bridge between the church, families, and the school community, supporting the spiritual and emotional, needs of families and children. This role will focus on providing pastoral care, spiritual guidance, and community engagement, both within the church family and through building relationships on the school campus and the wider community.

You will be passionate about family ministry, youth development, and building meaningful relationships in the local community. We are looking for someone who can make a step change in this vital area of ministry

MAIN RESPONSIBILITIES

- To lead and be the focal point for our church's ministry to children, young people and families in Wendover and Halton.
- Encourage and nurture discipleship among children and families, creating opportunities for spiritual growth, Bible engagement, and living out faith in daily life.
- To continue to deepen and enrich our relationships with schools, pre-schools, Wendover Youth Centre and uniformed groups.
- To develop and lead a programme of pastoral work, in partnership with our schools, to support the families who are most in need in our parish.
- To lead a programme of school chaplaincy, supported by volunteers from our church community.
- Working with the St Mary's ministry team as well as church volunteers, to continue to develop church-based activities that will help to bridge the gap between schools and other community organisations and our church. Develop and lead family programs: such as parenting courses, family worship, and outreach events.
- To work in partnership with Wendover Youth Centre engaging young people and encouraging them towards youthwork activities.

PERSON SPECIFICATION

We are looking for a person with a strong commitment to the Christian faith and values who can:

- Sensitively proclaim the Good News of the Kingdom to children, young people and their families.
- Build trusting and lasting relationships, nurturing faith.
- Develop and oversee relationships with volunteers and staff, in the community, and with support services.
- Coordinate family-oriented events.
- Create a welcoming and inclusive environment for families, children and youth within our Church community.
- Foster a culture of teamwork and collaboration among volunteers.
- Effectively communicate with children and young people and families through various channels, including newsletter, social media and announcements.
- Strong interpersonal and communication skills, with the ability to build relationships with individuals of all ages.
- Although not vital it would be an advantaged to have experience working with families, children or youth in a ministry or educational setting.

What we can offer

- 3 year fixed-term contract
- A salary between £32k-34k pa, depending on experience
- Stakeholder pension with a 3% employer contribution and 5% employee contribution
- 25 days holiday per year plus bank holidays

And most of all, the chance to be part of a vibrant and welcoming worshipping community and an engaging and supportive ministry team.

The candidate will be subject to a background check and must adhere to safeguarding and child protection policies.

There is a Genuine Occupational Requirement (GOR) that the holder of this post is a Christian as this is a Christian Ministry post (Equality Act 2010 Part 1). This position involves a substantial access to children and young people and the post will be subject to an enhanced disclosure from the DBS.

Review: The role is subject to a three-month probationary period, followed by an annual review. As this role is being funded in part by the Diocesan Development Fund, there may be additional reviews as required by the Diocese

Websites of interest : [St Mary's Church, Wendover](#)

[The John Hampden School - Home](#)

[Wendover CE Junior School - Home](#)

[Home - John Colet School](#)

[Youth Activities | Wendover Youth Centre | England](#)